

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

August 20, 2020

**REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O'Neal** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialog at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Extracurricular Resignations 2020-2021
 - a. Chelsey Cavender, Compass, Drama Club Advisor
(effective with the 2020-2021 school year, for personal reasons)
2. Extracurricular Corrections 2020-2021
 - a. **Senior High - Correction from August 6, 2020**
Tyler Smith, Football, 35% (corrected from 75% contract to 35% contract)
Matt Tyla, Football, 75% (corrected from 35% contract to 75% contract)
3. Employment
 - a. Lauren Cummins, North, Kindergarten, 50%
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a new position)
 - b. Jennifer Davidson, South, Kindergarten
(recommended for a new one-year limited teaching contract for the 2020-2021 school year, effective August 17, 2020; for a replacement position)

c. Extracurriculars - 2020-2021

Senior High

Kalu Abass, Boys Soccer Assistant
 Tommy Begley, Baseball Head Coach
 Daquain Butler, Football Sophomore Assistant, 28%
 Daquain Butler, Football Varsity Assistant, 35%
 Ricardo Calles-Acevedo, Spanish Club
 Justin Epure, Boys Golf Assistant Coach
 Erik Geiser, Football Varsity Assistant, 70%
 Erik Geiser, Football Sophomore Assistant 40%
 Andrea Gemperle, Track Assistant Coach
 Nick Gray, Boys Golf Varsity Coach
 Angie Gray, Girls Volleyball Assistant Coach
 Zachary Green, Marching Band Instructor
 Jessi Grimes, Girls Volleyball Head Coach
 Kelsey Grosser, Assistant, Girls Tennis
 John Hembree, Football Varsity Assistant 75%
 John Hembree, Football Sophomore Assistant 40%
 Amy Hippert, Softball, Assistant Coach
 Chris Hubbard, Boys Volleyball Head Coach
 Christian Johnson, Boys Soccer Head Coach
 Darren Ling, Marching Band Co-Director
 Whitney McKee, Girls Tennis Head Coach
 Joe Snively, Football Varsity Assistant, 92%
 Maddie Wessel, Marching Band Associate Director
 Derek Wiggins, Football Varsity Assistant 38%
 Derek Wiggins, Football Sophomore Assistant 28%
 Jill Wilhelm, Marching Band Co-Director
 Erin Williams, Marching Band Assistant Director

Freshman

Daquain Butler, Football Assistant, 10%
 Kylie Frank, Cheer Coach Football
 Kylie Frank, Cheer Coach Basketball
 Andrew Guenther, Athletic Director
 Zack Waddell, Football Coach 80%
 Derek Wiggins, Football Assistant 10%

Middle – Middle Creekside and Middle Crossroads combined

Allen Caldwell, Football
 Eric Gross, Football
 Jim Hauser, Cross Country Coach
 Jamil Manning, Football
 Ken Mitchell, Football

Middle – Creekside Middle

Lanita Drake, Intramural Director, 6th

Lanita Drake, Intramural Basketball, Boys 6th

Jennifer Barthelemy, Intramural Basketball Boys 6th

Jennifer Painter, Cheer Coach 7th/8th Basketball

Middle – Crossroads Middle

Jennifer Painter, Cheer Coach 7th/ 8th Basketball

d. Home Instructors 2020-2021

Will Amburgey

Ashely Angel

Melissa Blower

Damon Bullock

Jennifer Charles

Terrell Davis

Katie Donohoue

Jessica Dukes

Judy Falcone

Diane Gerde

Kelsey Grosser

Rodney Hubbard

Shana Hudson

Mike Jones-Short

Matt Kollstedt

Jennifer Krause

Susan Lindberg

Natalie Loy

Caryn May

Haley McCarthy-Trick

Julia McQueen

Beth Moore

Sonia Newbright

Linda North

Heather Packo

Lauren Phillips

Harriett Richardson

Connor Roberts

Brecka Russo

Lisa Schiering

Dawn Schneider

Jenny Sheehy

Elizabeth Shields

Kathryn Spradling

Terri Sunderman

Jennifer Waters

Kristine Welsh

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$31.46 per hour, effective for the 2020-21 school year.)

e. Substitute Teachers 2020-2021

- Jesse Albrecht
- Lori Boyd-Kelly
- Catherine Hudson
- Christopher Turner

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

f. Substitute Nurses 2020-2021

- Kristin Lahti

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

g. Volunteers 2020-2021

- Samantha O'Shea
- Patrick Compton

(The above-noted persons are recommended for approval as volunteer coaches for the 2020-21 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

1. Resignations

- a. Paula Belknap, North, Food Service Assistant
(effective the end the of the day August 18, 2020; to accept another position within the district)
- b. Bethia Bolton, West, Latchkey Assistant
(effective the end of the 2019-2020 school year; for personal reasons)

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- c. Darion Capers, Creekside, Educational Assistant
(effective the end of the day August 11, 2020; for personal reasons)
 - d. Taylor Fields, Compass, Food Service Assistant
(effective the end of the day August 18, 2020; to accept another position within the district)
 - e. Joseph Hamm, Transportation, Bus Driver
(effective the end of the day August 31, 2020; for retirement purposes)
 - f. Mary Ellen Hayden, Senior High, Educational Assistant
(effective the end of the 2019-2020 school year; for retirement purposes)
 - g. Kelly Henson, East, Food Service Assistant
(effective the end of the 2019-2020 school year; for personal reasons)
 - h. Brenda Martinson, East, Educational Assistant
(effective the end of the 2019-2020 school year; for personal reasons)
 - i. James Palmieri, Senior High, Educational Assistant
(effective the end of the 2019-2020 school year; for personal reasons)
 - j. Lillie Singletary, Creekside, Educational Assistant
(effective the end of the day August 14, 2020; for personal reasons)
 - k. Christy Smith, Transportation, Educational Assistant
(effective the end of the day August 18, 2020; to accept another position within the district)
 - l. Deborah Tanner, North, Educational Assistant
(effective the end of the day August 17, 2020; for personal reasons)
 - m. Christina Toulouse, West, Educational Assistant
(effective the end of the day August 14, 2020; to accept another position within the district)
 - n. Lesha Williams, Transportation, Chauffer Driver
(effective the end of the 2019-2020 school year; for personal reasons)
2. Employment
- a. Paula Belknap, South, Educational Assistant
(effective August 19, 2020; for a new position)
 - b. DaQuain Butler, Senior High, Educational Assistant
(effective August 19, 2020; for a replacement position)

- c. Shannon Dearing, West, Educational Assistant
(effective August 19, 2020; for a replacement position)
- d. Patricia Einsfeld, Transportation, Educational Assistant
(effective August 19, 2020; for a replacement position)
- e. Taylor Fields, Compass, Latchkey Assistant
(effective August 19, 2020; for a replacement position)
- f. Alan Holbrook, East, Custodian
(effective August 17, 2020; for a replacement position)
- g. Natalie Hecker, Transportation, Bus Driver
(effective August 19, 2020; for a replacement position)
- h. Raymon Jones, Freshman, Educational Assistant
(effective August 19, 2020; for a replacement position)
- i. Karla Kingsley-Weaver, Transportation, Bus Driver
(effective August 19, 2020; for a replacement position)
- j. Beverly Pierman, Compass, Educational Assistant
(effective August 19, 2020; for a replacement position)
- k. Christy Smith, Transportation, Bus Driver
(effective August 19, 2020; for a replacement position)
- l. Christina Toulouse, Senior High, Secretary II
(effective August 17, 2020; for a replacement position)
- m. Building Test Coordinator Assistant

Ira Begley

(To be paid \$94 per day, up to a maximum of 80 days for the 2020-2021 school year)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

1. Proposed negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Locals #205, #378, and #568 effective July 1, 2020 through June 30, 2023 – Joe Penney
2. Proposed negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Local #727 effective July 1, 2020 through June 30, 2023 – Joe Penney
3. Memorandum of Understanding between the Ohio Association of Public School Employees (OAPSE) Locals #205, #378, #568 regarding job assignments for start of 2020-2021 school year due to reduced student schedule August 21, 2020 through December 31, 2020. – Joe Penney
4. HVAC Air Assessment Update - Joe Penney
5. Board Policies
 - a. GCPD – Suspension and Termination of Professional Staff Members – Roger Martin
 - b. GDPD – Suspension, Demotion and Termination of Support Staff Members – Roger Martin
 - c. JED – Student Absences and Excuses – Roger Martin
 - d. JEGA – Permanent Exclusion – Roger Martin
 - e. JFCF – Hazing and Bullying – Roger Martin
 - f. JFCF-R – Hazing and Bullying – Roger Martin
 - g. JG – Student Discipline – Roger Martin
 - h. JGD – Student Suspension – Roger Martin
 - i. JGDA – Emergency Removal of Student – Roger Martin
 - j. JGE – Student Expulsion – Roger Martin
 - k. KLD – Public Complaints about District Personnel – Roger Martin
6. Coronavirus Relief Fund Update - Nancy Lane

D. Other Items for Board Action

1. Recommend the approval of the negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Locals #205, #378, and #568 effective July 1, 2020 through June 30, 2023.
2. Recommend the approval of the negotiated agreement between the Fairfield Board of Education and the Ohio Association of Public School Employees Local #727 effective July 1, 2020 through June 30, 2023.
3. Recommend the approval of the Memorandum of Understanding between the Ohio Association of Public School Employees (OAPSE) Locals #205, #378, #568 regarding job assignments for start of 2020-2021 school year due to reduced student schedule August 21, 2020 through December 31, 2020.
4. Recommend approval of an addenda amendment to the Alternative Transportation Services Contract with Universal Transportation Systems, LLC, effective August 1, 2020 through June 30, 2021.
5. Recommend approval of the revisions to the confidential salary schedule and the adjustment of salaries as follows:

Effective July 1, 2020	2.5%
Effective July 1, 2021	2.5%
Effective July 1, 2022	2.5%
6. Recommend approval of Ohio Department of Education Remote Learning Plan
7. Recommend approval of Science Course of Study (K-8)
8. Recommend approval of the following Board policies:
 - a. GCPD – Suspension and Termination of Professional Staff Members
 - b. GDPD – Suspension, Demotion and Termination of Support Staff Members
 - c. JED – Student Absences and Excuses
 - d. JEGA – Permanent Exclusion
 - e. JFCF – Hazing and Bullying
 - f. JFCF-R – Hazing and Bullying
 - g. JG – Student Discipline

- h. JGD – Student Suspension
- i. JGDA – Emergency Removal of Student
- j. JGE – Student Expulsion
- k. KLD – Public Complaints about District Personnel

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____ .

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

- July 16, 2020 – Regular Meeting
- July 28, 2020 – Special Meeting
- August 6, 2020 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of July 2020.

C. Recommend approval of the 2020-2021 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
7417	Television	High School
14303	Projector	High School
14524	Tattle Tape	High School
14526	Desk	High School
18004	Television	High School

E. Recommend approval of the following donations:

1. A donation of 144 backpacks valued at \$648 from AurGroup Federal Credit Union to the Fairfield City School District.
2. A donation of gift cards valued at \$140 from American Fidelity to the Fairfield City School District.

Total donations for 2020: \$27,588.00

F. Recommend approval to authorize the Treasurer to pay invoices against the following purchase orders that have not been processed in accordance with Section 5705.41(D):

- 1. Purchase order #2004544 – Murphy Supply Company - \$9,887.00
(Purchase order was not put into place before invoice date-due to COVID19 shutdown)
- 2. Purchase order #2100868 – Merchants Security - \$3,025.26
(Original purchase order from prior fiscal year closed in error)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement - Carrie O’Neal

ANNOUNCEMENTS

- August 24, 2020 - A - K Students Report
- August 27, 2020 - L - Z Students Report
- August 27, 2020 - First Day of School for Virtual Learners
- September 3, 2020 - Board Meeting (Work Session) 6:30PM, FHS Catherine D. Milligan
Community Room
- September 4, 2020 - Inservice Day #2 (No Students)
- September 7, 2020 - Labor Day (No School)

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

- Purchase or Sale of Real Estate 121.22 (G) (2)
- Court Action 121.22 (G) (3) - Pending or Imminent Litigation

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Gundrum** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ Begley _____ Berding _____ Gundrum _____ O'Neal _____ Shorter

President declares motion _____.

President adjourns meeting at _____ **P.M.**